# AGENDA PERSONNEL BOARD MEETING JULY 8, 2016, 9:30 A.M.

- 1. Call to Order
- 2. Reading of the Minutes of Regular Meeting held June 14, 2016
  Minutes Signed
- 3. Executive Director and Secretary's Report
- 4. Report of the Personnel Cabinet
- 5. **Motions** 
  - A. Patrick Wise (2011-201) v. KET & Personnel Cabinet
    - --Motion for Attorney's Fees and Other Relief Allowing Patrick Wise and the Estate of Patrick Wise to be Made Whole
    - --Personnel Cabinet's Response to Motion for Attorney Fees
    - --KET's Response to Appellant's Motion for Attorney Fees
  - B. Mark A. Holt (2011-198) v. KET & Personnel Cabinet
    - -- Motion for Extension of Time to File Appellant Mark Holt's Exceptions
    - --Appellee KET Response to Appellant Holt's Motion for Extension of Time
  - \*\*\* --Appellant's Marc Holt's Supplemental Memorandum in Support of Reversal of the Recommended Order (**Tendered**)
  - C. Megan Maynard v. Finance and Administration Cabinet (15-45)
    - -- Appellant's Motion to Seal Record
    - --Appellee's Response to Appellant's Motion to Seal
- 6. **Oral Arguments** 
  - A. Mark A. Holt (2011-198), Robert A. Pickering (2011-200), Patrick Wise (2011-201), and Trasimond Soileau (2011-233) v. KET & Personnel Cabinet (Holt, Wise, Soileau & KET Requested Oral Argument)
  - B. Robert Johnson v. Cabinet for Health and Family Services (2015-282) (Appellant's Request)
- 7. Closed Session
- 8. **Open Session**

#### 9. Cases to be Decided

# A. Mark A. Holt (2011-198), Robert A. Pickering (2011-200), Patrick Wise (2011-201), and Trasimond Soileau (2011-233) v. KET & Personnel Cabinet

(Terminations – Unclassified Employees – Discrimination & Retaliation– Dismissed (Holt & Pickering) and Sustained to the Extent of Partial Settlement (Wise & Soileau) Otherwise Dismissed (Soileau), Otherwise Sustained to the Extent (Wise)

- -- Appellant Holt Exceptions & Request for Oral Argument
- --Appellants Soileau and Wise Exceptions & Request for Oral Argument
- --Appellee KET Exceptions and Request for Oral Argument
- --KET's Response to Appellant's Exceptions
- --Appellants', Wise and Soileau, Response to KET's Exceptions
- --Appellants'Wise and Soileau, Corrected and Supplemental Response to KET's Exceptions

# B. Robert Johnson v. Cabinet for Health and Family Services (2015-282)

(Suspension – Lack of Good Behavior and Unsatisfactory Performance of Duties – Dismissed)

- -- Appellant's Exceptions and Request for Oral Argument
- --Appellee's Response

# C. Gary Wise v. Education and Workforce Development Cabinet (2015-079)

(Reclassification – Sustained)

- --Appellee's Exceptions
- --Appellant's Response
- --Appellant's Corrected Response

# **Deferred from June Board**

# D. Karey Cooper v. Cabinet for Health and Family Services (2015-288)

(Suspension – Untimely Filed – Dismissed)

#### E. Jerry Foster, II v. Transportation Cabinet (2015-199)

(Dismissal – Initial Probation – Dismissed)

# F. Megan Maynard v. Finance and Administration Cabinet (15-45)

(Harassment – Hostile Work Environment – Dismissed)

#### G. Jessica L. Nichols v. Cabinet for Health and Family Services (2016-003)

(Dismissal – Disability Discrimination – Dismissed)

# H. Ronald C. Nunemaker v. Department of Corrections

(Appeal Nos. 2015-219, 2015-258, 2015-268 and 2015-269) (Two Suspensions – Misconduct; Written Reprimand; Discrimination and Hostile Work Environment – Dismissed)

# I. Walter R. Rafferty v. Justice and Public Safety Cabinet/Corrections

(2015-298) (Suspension – Poor Work Performance – Dismissed)

- --Appellant's Exceptions
- --Appellee's Response

# 10. Show Cause Orders – Response Filed – Appeals Dismissed

- A. Walter Ivey v. Kentucky Board of Nursing (2016-033)
- B. Walter Ivey v. Tourism, Arts and Heritage Cabinet, State Fair Board (2016-030)

# 11. Show Cause Orders – No Response Filed – Appeals Dismissed

- A. Neil Terry v. Cabinet for Health and Family Services (2016-53)
- B. Tezra M. Gause v. Cabinet for Health and Family Services (2016-006)

#### 12. Withdrawals

- A. Camron Cafego v. Personnel Cabinet (2016-076)
- \*\*\* B. Adela Mrkulic v. Education and Workforce Development Cabinet (2016-100)

#### 13. **Settlements**

- A. Nathan Aseltine v. Department of Corrections (2016-022)
- B. Angela Wilkerson v. Department of Veterans Affairs (2016-085)
- \*\*\* C. James J. Etheridge v. Transportation Cabinet (2016-001)

# 14. Other

\*\*\* Approval of annual increments for Executive Director and General Counsel